



March 29, 2023

To: The Glen Rose School Board, All Licensed Employees

Re: Proposed 2023-24 Salary Adjustments due to the Learns Act Legislation

<b>2023-2024 School Year</b>	
Beginning Year Teacher – 0 Years Experience	\$50,000.00
All certified Glen Rose Certified Staff in the 22-23 School Year making < or = \$48,000:	\$50,000.00
All certified Glen Rose Certified Staff in the 22-23 School Year making \$48,001 and above:	\$2,000.00 increase
Any current Glen Rose Certified Staff receiving a masters, specialist, or doctorate degree in May 2023 or August 2023:	Placed at the appropriate level on the 22-23 Salary Schedule <b>OR</b> \$2,000.00 increase <b>OR</b> Brought up to \$50,000.00 <b>Whichever of the three options is greatest</b>
Any certified employee new to the Glen Rose School District for the 2023-2024 School Year:	Placed at the appropriate level for the 22-23 Salary Schedule and will receive the same increase as Glen Rose Certified Staff, appropriate to their situation for numbers 1-4

This statement will address concerns regarding the Learns Act Legislation in regards to licensed employees. Glen Rose School District will implement the following 2023-2024 school year:

Licensed employees will be frozen on the current step based on the 2022-2023 salary schedule based on a 190-day contract.

All Licensed employees, based on 190-days, will be given an increase of \$2000.00. After that increase, any employee making less than \$50,000.00. will be increased to \$50,000.00.

At this time, there is no change to the number of contracted days by this act unless you are changing positions which would change the number of additional days. Additional-duty stipends will not be affected by this act. The index amounts will not be affected by this act.

Sincerely,

Tim Holicer, Superintendent  
Glen Rose School District